

# TU' KWA HONE NEWSLETTER

Burns, Oregon

August 12, 2019

## TRIBAL COUNCIL ELECTIONS ON August 13, 2019

Polling will be open from 10:00 am to 7:00 pm at  
the Burns Paiute Tribal Courtroom

If anyone was seen at the dumpsters on Kessler Property on July 13, 2019 or a few days before, please contact Chief Alan Johnston, Burns Tribal Police at 541-573-8073 or 541-589-1030.

### Notice

The Child Care Development Fund program is in the stages of being renewed for the FY 2020-2022. This program helps parents who are working, going to school, or in a training program to obtain childcare for infants 6 weeks to 12 years of age.

There are a few changes to the requirements of the program being implemented. If anyone would like to help contribute to the application process or learn more about the program there will be a preprint plan meeting August 12, 2019 at 5:30 pm in the Wadatika Health Conference Room. The new CCDF plan is due September 6, 2019.

Snacks provided

For more information contact Desiree Sam, Child Care and General Assistance Coordinator, at 573-8084

#### Burns Paiute Tribe

100 Pasigo St.

Burns, OR 97720

541.573.8016

#### TRIBAL COUNCIL CONTACT:

Chairman - Eric Hawley

541.589.3104

Burns Tribal Police Chief of Police

Alan Johnson—541.589.1030

#### Social Services Director / ICWA

Jeremy Thomas—541-573-8046

or 541-589-3494

#### Domestic Violence / Assault-

Teresa Cowing,

541.573.8053 / 541.413.0216

#### Police After hours:

Call Harney County

Non-emergency 541.573.6028

Emergency call—911



# Mt Bidwell Celebration

Honoring Fort Bidwell Indian Boarding School Elders!

## Oct. 5-6, 2019

### Draft Flyer

Parade-10 am-Sat.

Veterans Welcome

MC/Host Drum—TBA

Special Guests—TBA

Pow Wow Grand Entry-5 P.M.— Sat.

PLEASE BRING YOUR TRIBAL FLAGS.

#### Mini Social Pow Wow



Free Camping Available

Food Vendors  
Arts/Crafts Vendors  
Informational Vendors  
Indigenous Dancers  
Mini Social Pow Wow  
with Specials  
Item/Quilt&50/50 Raffles  
Breakfast @ Anita's Place  
on Sat/Sun

Fashion Show  
Demonstrators  
Special Guests  
Storytellers  
Most Tradition Parade  
Awards-  
1st Place-\$1000  
2nd Place-\$800  
3rd Place-\$600

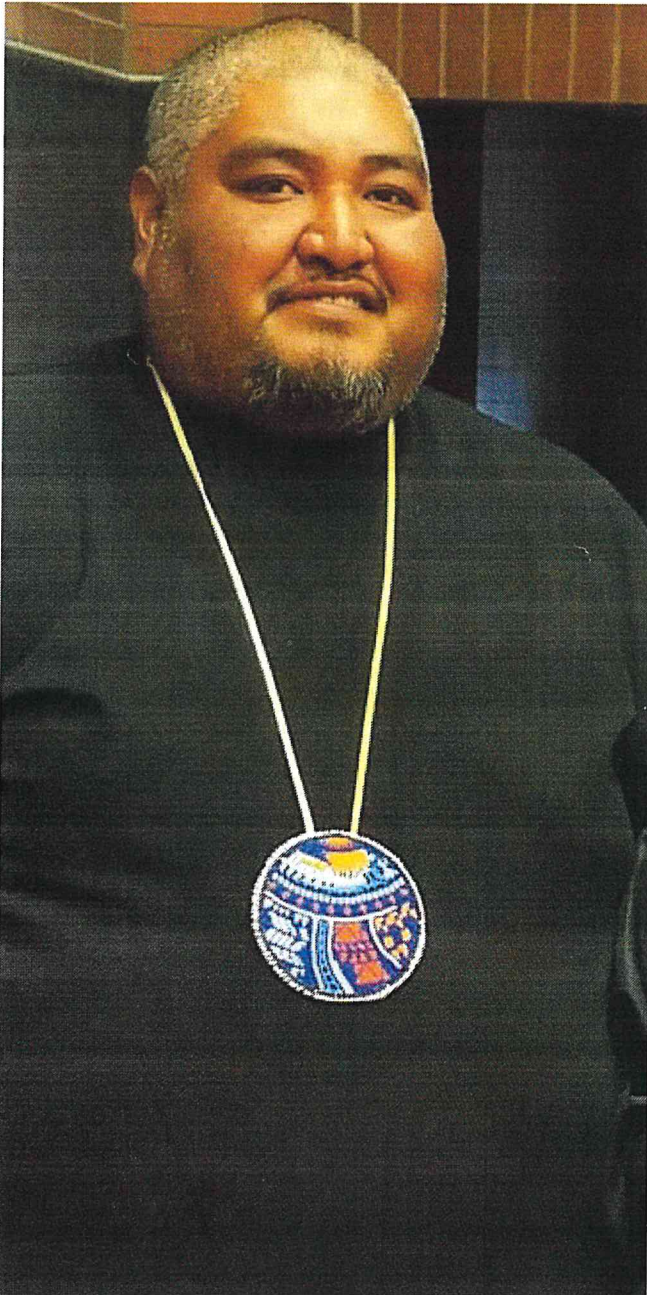
Please contact Anita Williams 530-279-2067 or email [yahoowilliams4@gmail.com](mailto:yahoowilliams4@gmail.com) for Vendors Applications or for more information. The Mt Bidwell Native American Events Committee is not responsible for any liabilities, losses or damages. This is an Educational, Historical, Cultural, Tobacco/ Drug/Alcohol Free Event.



# LUCAS

## WRITE - IN CANDIDATE

# For Tribal Council



Dear Tribal Members,

Tribal elections are here and I would be honored to receive your vote as a WRITE-IN candidate on August 13th. I successfully completed my first term on Tribal Council in 2018. In that time, I supported Economic Development efforts pursued by the Tribe and several other projects. What I am most proud of is my ability to maintain high standards when it comes to fairness for all. I have lived in the community my entire life and I see a great future for our Tribe. But, we need leaders with a long-term vision and the ability to act in a way where the vision becomes a reality. You all know me and like I said earlier, I would be truly humbled to receive your vote on election day.

Lucas Samor



**Community notice:**  
**No language game night on**  
**Tuesday, August 13, 2019.**



*2018-19 Queen Jasmine Barney*

**BURNS PAIUTE  
SOCIAL GATHERING  
&  
LACROSSE GAMES**

*Honoring our Youth & Families*

**October 12 & 13, 2019**

**BURNS, OREGON**

Harney County Fairgrounds  
69660 S. Egan St • Burns, OR

*All Dancers, Drummers & Spectators Welcome!*

*Open to All Public • Free Admission • Indoor Event • Bring your Chairs*  
*Any Questions direct to: [bptpowwow@gmail.com](mailto:bptpowwow@gmail.com)*

**VENDOR INFORMATION CONTACT ANITA HAWLEY**  
**@ 541-589-2341**





# Being Trauma & Healing Informed Training

Historical & Intergenerational Trauma

Connecting Trauma to Behavior

Healing is the Answer to Trauma

Moving Forward

**FREE TO ALL COMMUNITY MEMBERS**

## Staff Session

August 19th, 2019  
9:00 am - 4:00 pm  
Gathering Center

Breakfast Snacks  
& Lunch Provided

For more information contact  
Lanette Humphrey  
541-589-1633

## Community & Youth Session

August 20th, 2019  
10:00 am - 3:00 pm  
Gathering Center



Facilitation provided by the Native Wellness Institute

## **Burns Paiute Election Board**

---

To: Burns Paiute Tribal Membership  
From: Election Board  
Date: July 30, 2019

Per the Burns Paiute Tribal Code, Chapter 8.2, Elections, an Election Board member must inform the Election Board when there is a conflict of interest regarding an immediate family member nominated for a Tribal Council position.

Vanessa Bahe, a Burns Paiute Tribal Election Board member, submitted a letter and informed the Election Board that her father, Cecil Dick, is nominated for a position on the Burns Paiute Tribal Council and her position on the Election Board would create a conflict of interest. Due to the conflict of interest, Ms. Bahe will be relieved from her duties, as an Election Board member, during the 2019 Burns Paiute Tribal Council Election. Ms. Bahe may resume her duties following the election.

This letter serves as documentation of the Election's Board action and to be published in the tribal newsletter, as stated in the procedures of the tribal codes.

Thank you,

Desiree Sam

Lindsey Dick

# **ELECTION**

NEWSLETTER August 5, 2019

Requirements for a 30 day notice prior to Election Day.

## **ELECTION DAY: August 13, 2019**

Burns Paiute Tribal Elections will be held on August 13, 2019 at the Burns Paiute Tribal Courtroom on the Burns Paiute Reservation. Polling will be open from 10:00 am to 7:00 p.m. Any person waiting in line to vote at 7:00 p.m. may vote, but no one who arrives at the polling place after 7:00 p.m. will be permitted to vote

Council member terms that are up: Rachel Samor, Tracy Kennedy & Wanda Johnson these seats are three (3) year terms.

*Nominated at the June 5, 2019 General Council meeting were: Rachel Samor, Tracy Kennedy, Wanda Johnson, Cecil Dick, & Andrew Beers. To this date we have not received any withdraw letters.*

## **ABSENTEE BALLOTS**

A registered voter may request an absentee ballot for himself or herself, for any reason. No person may request an absentee ballot for another.

***Please contact for an absentee ballot: Lindsey Dick (541)573-8097, 100 PaSiGo Street, Burns, OR 97720. Email is bptelections19@gmail.com.***

- (a) Any registered voter may request an absentee ballot, for any reason. **No person may request an absentee ballot for any other person.**
- (b) Absentee ballots may be requested only from the Election Board member or members who have been designated to process absentee ballots.
- (c) Absentee ballots may be requested by the registered voter in person, or by mail. Email, fax, or telephone. Absentee ballots will not be issued after the deadlines set forth in this section.
- (1) Absentee ballots may be requested in person up to 5 business days before the Election Day.
- (2) Absentee ballot requests that are sent by mail, email, fax, or telephone must be received by the Election Board at least 10 business days before Election Day.
- (d) Ballots shall not be e-mailed or faxed to a voter and may not be returned by e-mail or fax.

- (e) Absentee ballots shall be included in a packet that contains the following:
- (1) A Ballot;
  - (2) A preaddressed outer envelope for mailing back the ballot, which includes lines and instructions for the voter to print and sign his or her name; and
  - (3) Instructions for completing and returning the ballot shall be substantially similar in format to the instructions include in Appendix D, and shall state that:
    - (A) The voter should mark the ballot; as instructed on the ballot, and enclose the ballot in the pre-addressed return envelope;
    - (B) The voter must sign and clearly print his or her name on the envelope. Ballots returned in unsigned envelopes will not be counted;
    - (C) To be counted, absentee ballots must be returned as follows;
      - By mail: Received at the designate P.O. Box or mailbox for absentee ballots on or before Election Day; or
      - Hand- delivered: Delivered to the Election board, at the polling place on Election Day, between 10:00 AM and 7:00 PM. Absentee ballots may only be delivered by the voter who requested the ballot. **Hand delivered ballots delivered by any other person, or delivered before Election Day, will not be accepted.**



## BURNS PAIUTE TRIBAL ELECTION

August 13, 2019

On your ballot, please place a mark in the square next to the candidate(s) you wish to vote for or write in the name of a write-in candidate.

You may cast (1) vote for each open seat on the Tribal Council. There are three (3) open seats in this election. If there are more than three (3) votes on your ballot, the ballot will be voided. THERE ARE Three (3) VACANCIES IN THIS ELECTION.

- ☐ Rachel Samor
- ☐ Tracy Kennedy
- ☐ Wanda Johnson
- ☐ Cecil Dick
- ☐ Andrew Beers

Write-in \_\_\_\_\_

Write-in \_\_\_\_\_

Write-in \_\_\_\_\_

*Sample*

Burns Paiute Social Gathering & Lacrosse Games  
October 12 & 13, 2019  
Arts & Crafts Food/Vendor Form-Burns, OR

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: (      ) \_\_\_\_\_

Tribal Affiliation: \_\_\_\_\_

Description of items selling- \_\_\_\_\_

**\*IF SELLING FOOD, PLEASE PROVIDE COPY OF FOOD HANDLERS CARD**

Arts & Crafts, and Food - \$45 for the weekend, payable by money order only. Vendor fee is non-refundable. Vendor Setup is 11:00 a.m on Saturday October 12, 2019. You will be provided with 1 table, if you are requiring 2 tables the cost is \$55.00. If you are not there by noon your table will be taken down. A donation of \$15.00 or more in a gift for the raffle is suggested to support the powwow. As per a new rule implemented by Harney County Fair Board there will be a 20% charge after gross sales on ALL FOOD vendors. Sorry about this inconvenience! \*The only exception is if you are a youth group fundraising.

**Vendor fee must be paid by October 12, 2019-No EXCEPTIONS**

I hereby agree that I will not sell or distribute any alcoholic beverages, Illegal drugs, or ceremonial items. I will also not hold the powwow committee responsible for any possible accident or loss.

\_\_\_\_\_  
Vendor Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Vendor Coordinator Signature

\_\_\_\_\_  
Date

Please contact Anita Hawley 541-589-2341 with any questions. We ask that vendors do pay in advance. Money orders only.

\*\*\*\*\*  
POW COMMITTEE USE ONLY

Amount Paid \_\_\_\_\_ Date Received \_\_\_\_\_

Proof of Food Handlers Card YES NO Raffle Item Received \_\_\_\_\_

*2019-2020 Burns Paiute Social Gathering*

*Queen Entry Form*

Name: \_\_\_\_\_

Address \_\_\_\_\_ Ph. # \_\_\_\_\_

If not an enrolled member, name of Descendant from Burns Paiute  
Tribe \_\_\_\_\_

Date of Birth \_\_\_\_\_ Age: \_\_\_\_\_

Parents/Guardians: \_\_\_\_\_

Maternal Grandparents: \_\_\_\_\_

Paternal Grandparents: \_\_\_\_\_

Category of dance: \_\_\_\_\_

**Contestant Rules:**

1. Must be between the ages of 10-18
2. Must not be married or have any children
3. You must represent yourself, your family, your tribe & your community by staying alcohol and drug free & being a positive role model for all.
4. You must be attending school
5. **You will help sell raffle tickets to fundraise for the pow-wow.** You will receive 10% of your ticket sales back.
6. You will be required to give an introduction/welcome speech during grand entry and small speech during the royalty contest.

DEADLINE: Monday September 30, 2019 Turn in form to Desiree Sam, she can be reached at Tu-Wa-Kii Nobi or her # is 541-589-2167 or 541-573-1573.  
Call if you have any questions!

I understand the rules and agree to follow them

\_\_\_\_\_  
Entrant's signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian signature

\_\_\_\_\_  
Date



## Family and Child Services Director

**Number of Positions:** 1  
**Location:** Burns, Oregon – Burns Paiute Reservation  
**Open:** July 25, 2019  
**Closes:** Open Until Filled  
**Starting Date:** To be determined  
**Supervisor:** General Manager  
**Salary:** DOE/Full-Time

**Position Summary:** The Family and Child Services Director acts in a key supportive leadership role within the Burns Paiute Tribe whose primary responsibility is the oversight of the Tribe's Social Services. The Director provides guidance to the General Manager in planning Family and Social Services strategies, goals, initiatives and structure in alignment with the Tribe's values and vision. The Director is responsible for budgetary and performance measures, achievement of goals and strategies, grant writing and reporting, and results of monitoring functions. The Director acts on behalf of the Tribe as the facilitator of both the Child Protection Team and Adult Protective Services and oversees establishing protocols for the Teams and for staffing cases brought forward. This position works towards and encourages collaboration with the Tribe's programs and outside agencies to carry out optimal Tribal member care and support services while protecting and maintaining the confidentiality of all clients.

### Duties and Responsibilities:

Responsible for the operations of designated Social Services, to include, operational planning, dashboards, award & funding compliance, budgets, and records management oversight.

Recruit, hire, oversee, evaluate, and train key positions within the Social Service Department and manage supervisory personnel.

Develop procedures for Social Services programs including but not limited to: General Assistance; Child Care and General Assistance Program; Domestic Violence Awareness Program; BIA Social Services Program; BIA Indian Child Welfare Program.

Assist with program referrals to other Tribal services or community programs.

Regularly reviews all cases to ensure quality and adherence to local, state and federal guidelines or regulations.

Responsible for efficient and effective utilization of Social Services programs' resources.

Provide guidance, mentoring and support to Social Services management staff.

Responsible for service and quality assurance in the Family and Social Services programs, and resolution of concerns.

Ensure workplace safety guidelines are followed for staff and vendors.

Ability to develop and maintain relationships with Tribal Community Members. This includes elders and all those that reside on the reservation and surrounding areas. Relationship building is key especially in child welfare cases or domestic violence crisis.

Develop and maintain relationships with Tribal community partners and all Tribal departments and programs including but not limited to: Tribal Police, Tribal Court, Tribal Housing, Natural Resources, Tribal Administration, Tribal Education, Tribal Cultural and Heritage Programs.

Develop and maintain relationships with local community partners including: Department of Human Services, local school districts staff and administration, behavioral health organizations and agencies, District Attorney's office, Victims Services, Harney County Corrections, and Harney County Juvenile Department.

Collaborate with community agencies as necessary and represent the Tribe to guarantee the Tribe's needs are not neglected in the Social Services arena. Currently the committees represented by the BPT Social Services department are: Multi-Disciplinary Team, Community Action Team, Harney County Commission on Children and Families, Harney County Behavioral Health Advisory Board and Harney Partners for Kids and Families.

Maintain a on-call status so that during times of crisis available to respond or send a designee.

Responsible to monitor ICWA cases that are in state or other Tribal courts with children eligible to enroll in the Burns Paiute Tribe, intervene in case and work with NAPOLIS, Tribal Court, and ICWA committees regarding the case.

Maintain monthly ICWA advisory meeting, maintain documentation required, offer training to ICWA committee members, participate in State ICWA cluster meeting, complete reports to BIA regarding ICWA notices and respond to all ICWA notices within required time frame.

Provide training to the Tribal community as needed regarding child welfare including mandatory reporting training, good touch/bad touch training, sex education classes, etc.

Work with staff to develop a yearly plan for activities, trainings, and speakers. Plan, coordinate, and follow through with logistics, resources, and activities that are geared to living on the reservation and Tribal members' needs.

Coordinate Parenting classes for the community.

Complete 6 months and yearly reports to BIA and Tribal General Council. Complete reports to Tribal Council as required.

Develop policies, procedures as they relate to changing programs; work with Tribal Court to develop Tribal Codes as they involve child welfare and delinquency.

The Facilitator of the Tribe's Child Protection Team and Adult Protection Team and responsible to ensure investigations are completed and appropriate actions are taken after a report of harm is filed. Writes grants for Social Services and assists managers to write grants and budgets and budget narratives for them.

It is the intent of this job description to highlight the essential functions of the position; however, it is not an all-inclusive list. The incumbent may be called upon and required to follow or perform other duties and tasks requested by his/her supervisor, consistent with the purpose of the position, department and/or the Burns Paiute Tribe's objectives.

### **Required Qualifications:**

Travel Local In-State Out-of-State, travel required for grant management, training and meetings.

Bachelor's degree required in Social Work, Public Health, Humans Services or related field.

Ten years of experience in managing Social service programs, and personnel management.

Experience in the development of human service strategies.

Experience managing private, state and federal grants; and grant compliance.

Experience in budget management.

Experience in policy and procedure development & implementation.

Knowledge and experience working with cultural diversities.

Knowledge of the Burns Paiute Tribe's culture and traditions.

License/Certification (or willingness to become certified)

Valid Oregon Driver license and must remain insurable under the Tribe's policy. Extensive background check is required.

### **Desired Qualifications:**

Knowledge base must include:

The laws and policies related to Senior and Disabilities Services programs; Oregon Department of Human Services; Bureau of Indian Affairs; Indian Health Services

The terminology commonly used in human services fields or settings;

The elements of the care coordination process;

The resources available to meet the needs of recipients;

Critical Incident Reporting and Reports of Harm;

The ability to organize, evaluate, and present information orally and in writing; and

The ability to work with professional and support staff.



**Please submit application along with a cover letter, certifications and resume:**

**Attn: Danielle Taylor**

Burns Paiute Tribe, Human Resource Department

100 Pasigo St.

Burns, OR 97720

541-573-8013 or [Danielle.taylor@burnspaiute-nsn.gov](mailto:Danielle.taylor@burnspaiute-nsn.gov)

### **Indian Preference**

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

## Community Health Nurse

**Number of Positions:** 1  
**Location:** Burns, Oregon – Burns Paiute Reservation  
**Open:** May 22, 2019  
**Closes:** Open until filled  
**Starting Date:** To be determined  
**Supervisor:** Health Services Director  
**Salary:** DOE/Full-Time

**Position Summary:** Under the supervision of the Health Services Director, the Community Health Nurse is an integral part of the Burns Paiute Tribe health program with primary emphasis in providing direct health care, prevention education, and maintaining quality health standards for the tribal community.

### Duties and Responsibilities:

1. Assess patient care using reasoning and decision making skills. Communicate clearly with patients and other health care professionals using spoken and/or written words
2. Provide nursing care through home visits or at the health center on a daily basis
3. Promote health education/prevention by presenting to individuals or groups
4. Coordinates patient care with other health professionals
5. Analyze, interpret, and initiate patient medical data on the patient care component encounter form
6. Provide follow up on patient treatment, recovery, and doctors orders
7. Coordinate activities relating to the weekly tribal health clinic
8. Assists the medical provider during clinic times
9. Maintains the tribal immunization program
10. Operates the Resource Patient Management System (RPMS) to enter patient data
11. Prepares program reports and program documentation as needed or requested
12. Ability and the knowledge of the importance of maintaining **strict confidentiality of all records and information pertinent to the nature of the work.**
13. Must maintain strict confidentiality of medical information and adhere to HIPAA and Privacy Act requirements.
14. Knowledge of community and public service providers
15. Works irregular hours when needed
16. Able to lift and bend when caring for patients in the office or on a home visit.
17. **Perform other duties as assigned**

**Required Qualifications:**

- Must be a registered nurse with the State of Oregon and have an active, unrestricted license at the time of hire.
- Prefer a minimum of Bachelor of Science Nursing (BSN) degree
- Minimum of one year of hospital experience or equivalent
- One year of generalized community health nurse experience or equivalent
- Must possess a valid Oregon Driver's License
- Have basic computer skills

**Desired Qualifications:**

- Knowledge of principles, concepts, theories, and techniques of public/community health nursing and teaching and learning
- Ability to identify, assess, analyze, and evaluate medical data and information utilizing standard nursing principles
- Ability to independently plan, coordinate, and manage work
- Experience and ability to work well with diverse groups of people from varying age groups and socioeconomic backgrounds, sometimes in stressful situations, in a manner that displays professionalism, tact, diplomacy, and good judgment.

**Successful Candidate must:**

- ◆ Submit to and pass a urinalysis drug test.
- ◆ Agree to a criminal background check.
- ◆ Sign Confidentiality Clause.

**Please submit application along with resumes and verification of Licensure to:**

**Attn: Danielle Taylor**

Burns Paiute Tribe, Human Resource Department

100 Pasigo St.

Burns, OR 97720

541-573-8013 or [Danielle.taylor@burnspaiute-nsn.gov](mailto:Danielle.taylor@burnspaiute-nsn.gov)



## **BURNS PAIUTE TRIBE**

### **Job Announcement**

**Job Title:** Youth Cultural Advocate Intern (2)  
**Department:** Culture & Heritage (C&H)  
**Reports to:** Culture & Heritage Director  
**FLSA Status:** Full-time (32+ hours a week)/temporary (6 months)  
**Opens:** April 1, 2019  
**Closes:** Open until filled (1<sup>st</sup> application review deadline April 15, 2019)  
**Salary:** \$14.00/hour

**This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.**

**Grant Requires Successful Applicant be between the ages of 18 and 24 at the time of hire.**

#### **SUMMARY OF MAJOR FUNCTION**

**Youth Cultural Advocate Intern work both independently and as part of the Culture & Heritage team to assist with Culture & Heritage department objectives and activities.**

1. Assist our Eldest Elders (75 years young and over) in participating in Culture & Heritage related events and trips.
2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during field trips and cultural events such as cultural site locations, family stories, etc.
3. Work independently and as a team member to complete assigned tasks related to Eldest Elder support e.g. assisting Eldest Elders with day-to-day household tasks.
4. Assist with the digitation of Culture & heritage cassette tapes and other archival materials.
5. Assist with the cultural mapping of sacred and sensitive cultural landscapes within Global information Systems (GIS) as guided by C&H staff.
6. Maintain a daily log of all work activities.
7. Assist with various C&H activities as assigned.
8. Participate in and assist with field trips and project meetings related to C&H activities as requested.
9. Sometimes requires overnight and interstate travel.
10. Maintain an impeccable attendance record.
11. Provide regular (weekly) detailed written and verbal progress updates to Culture & Heritage Director.
12. Other duties as assigned.

#### **Disclaimer**

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

### MINIMUM QUALIFICATIONS

- A. Ability to work effectively with tribal community Elders (demonstrated experience preferred).
- B. Ability to maintain a respectful demeanor during all work activities.
- C. Ability to perform strenuous manual labor i.e. chopping wood, lawn and yardwork, interior and exterior home and building cleaning, etc.
- D. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- E. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into everyday activities.
- F. High energy individual with the ability to provide assistance and support to our Eldest Elders.
- G. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- H. Ability to communicate effectively, both orally and in writing;(understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, a plus.
- I. Willingness to actively work toward Wadatika Yaduan conversational proficiency.
- J. Valid Oregon Driver's License preferred.

### Indian Preference

Indian preference will be given to candidates showing proof of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

### HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor  
Human Resources Director  
100 Pasigo Street  
Burns, OR 97720

Fax: 541-573-2323

Email: [danielle.taylor@burnspaiute-nsn.gov](mailto:danielle.taylor@burnspaiute-nsn.gov)

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: [danielle.taylor@burnspaiute-nsn.gov](mailto:danielle.taylor@burnspaiute-nsn.gov)

## Prevention Director

**Number of Positions:** 1  
**Location:** Burns, Oregon – Burns Paiute Reservation  
**Open:** June 25, 2019  
**Closes:** Open Until Closed  
**Starting Date:** To be determined  
**Supervisor:** General Manager  
**Salary:** DOE/Full-Time

**Position Summary:** The Prevention Director will oversee and supervise the Mental Health, Alcohol/Drug, TPEP, Suicide, Juvenile Crime Prevention and ADPEP staff and services. Ensure program compliance with state, BIA and other federal funding source requirements.

Provide supervision of all Mental Health, Alcohol/Drug, TPEP, Suicide, Juvenile Crime Prevention and ADPEP cases through a multi-disciplinary team approach for case management.

Assist in the implementation of prevention activities for youth and their families.

**Duties and Responsibilities:** Essential functions may vary among positions and may include the following tasks, knowledge, skills, abilities, and other characteristics.

1. Supervision and Mentoring – Supervise program staff and conducts annual performance evaluations of their job performance.
  - a. Manages day-to-day activities of assigned staff
  - b. Manages staff workflow
  - c. Provides leadership and training. Assigns, coordinates, schedules and reviews work of staff.
  - d. Monitors staff effectiveness, recognizes achievements and corrects performance deficiencies.
2. Leadership – Provides senior leadership to staff including the future direction of the programs, how that guidance will impact the community and how current and future programs can be best utilized for the benefit of the community.
3. Operations – Plans, organizes and oversees the daily operations of the assigned programs.
  - a. Ensures administrative support functions are in place and that programs are operating according to established standards, budgets, tribal policies and procedures and funding source requirements.
4. Budgeting/Grants and Contracts – Prepares and maintains operating budgets for assigned programs.
  - a. Ensures expenditures are in compliance with funding source requirements
  - b. Monitors utilization of grants and contracts



- c. Prepares and reviews grant and contract proposals and application for approval by Tribal Council
- 5. Outreach – Develop and present various prevention activities in conjunction with on-going tribal and county prevention efforts. Provide client and community outreach activities.
- 6. Flexibility – Perform other duties as assigned or as are consistent with providing professional services.

**Required Qualifications:**

- a. Minimum of Bachelor's Degree
- b. Must have or be able to obtain an Oregon driver's license within 30 days of hire
- c. Due to the confidential and sensitive nature of this position, successful completion of an extensive background investigation is required
- d. May be subject to working evenings, weekends and travel (In and out of state)

**Please submit application along with a cover letter, certifications and resume:**

**Attn: Danielle Taylor**

Burns Paiute Tribe, Human Resource Department

100 Pasigo St.

Burns, OR 97720

541-573-8013 or [Danielle.taylor@burnspaiute-nsn.gov](mailto:Danielle.taylor@burnspaiute-nsn.gov)

**Indian Preference**

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

**Tribal Cultural Resource Archaeological Aid/Technician  
Part-time(ON-CALL) /Seasonal  
Burns Paiute Tribe**

Number of Positions:	4 – Archaeological Technician(s)
Department:	Culture & Heritage Dept.
Location:	Burns, Oregon – Burns Paiute Reservation
Open:	Monday, June 4 <sup>th</sup> , 2018
Closes:	Open until Filled
Supervisor:	<b>Culture &amp; Heritage Department Director</b>
Salary:	Commensurate to GS 3/4/5 DOE
Status:	Non-Exempt Seasonal on-call
Position Hours:	Part-time/Seasonal

**Primary Responsibilities**

This position is responsible for working in support of the preservation and protection of the cultural resources of the Burns Paiute Tribe.

**Essential Duties**

Participates as a field crew member conducting inventories of cultural resources in areas of proposed projects.

Works as a team member to ensure archaeology work assignments are carried out in safe, timely manner according to established standards and procedures.

Identifies and records cultural resource inventory material in the field for use in reports and site forms.

Assists in research of reference materials such as state and national register files, historic documents, archaeological reports, maps and aerial photos, and interviews source individuals concerning project areas.

**Additional Duties**

1. Working knowledge of hand help field equipment such as GPS unit and compass.
2. Responsible for providing support in identifying, documenting, and protecting significant historic and pre-contact cultural properties of interest to the Burns Paiute Tribe.
3. Keeps detailed daily notes of activities including actions that may be impacting cultural sites.
4. Assists with cultural preservation education to the community and staff.
5. May monitor archaeological projects to ensure sufficiency of fieldwork.
6. Provides support toward preparation and submission of archaeological site forms and reports within time designations.
7. Performs other duties as assigned by supervisor.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

**INDIAN PREFERENCE** will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Questions may be directed to Diane L. Teeman, Culture & Heritage Department Director at 541-413-1190

Submit application, resume and Curriculum Vitae to:  
Human Resource Department  
100 Pasigo Street  
Burns, OR 97720  
Or fax to: 541-573-2323.

**Archaeologist  
Burns Paiute Tribe**

Number of Positions: 1 – Archaeologist  
Department: Culture & Heritage Department  
Location: Burns, Oregon – Burns Paiute Reservation (Duty Station)  
Open: Monday, April 22, 2019  
Closes: Open Until filled  
Supervisor: Culture & Heritage Department Director  
Salary: Commensurate with GS 11  
FLSA status: Exempt  
Position Hours: 40+/hours per week/Seasonal

**PRIMARY RESPONSIBILITIES:** Acts as the Principal Investigator, under the supervision of the Director of the Culture & Heritage Department (C&HD), to provide professional and technical assessments within the field of archaeology, either alone or with other C&HD staff, to the Burns Paiute Tribe, as well as to public and private proponents, concerning compliance with the National Historic Preservation Act of 1966, the National and State Environmental Policy Acts, and other State, Federal, and Tribal laws protecting cultural resources and archaeological properties on the Burns Paiute Reservation and aboriginal lands of the Burns Paiute Tribe. Provide technical assistance in the identification of cultural resources, cultural resources sites, and areas of significance to the Burns Paiute Tribe, either alone or with a field crew. Perform or work with C&HD staff in the performance of cultural resources inventory surveys and subsurface investigations, when needed; anywhere C&HD cultural resources projects are to be carried out. Keep detailed records assuring completeness and accuracy of activities carried out in the field. Including filling out forms, keeping project or site notes, and supervising a crew in filling out required records as needed. Ensure that fieldwork is carried out in an efficient, professional manner. Track artifacts that have to undergo laboratory analyses. Keep field equipment clean and in working order.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** Under the direction of the Director, act as the Principal Investigator (PI) to implement cultural resources projects, alone or with C&HD staff. Primarily, this consists of archaeological site inventories, filling out forms and field reports and records; Work with C&HD staff to conduct research and identify inventories of areas important to the Burns Paiute Tribe. Inventories shall consist of: file and literature searches and their interpretation, oral history interviews, field reconnaissance of cultural resource sites, updates of previously recorded cultural resource sites, and the recording of new sites and isolates. Formulate research design and conduct or work with C&HD staff to do field testing which may include subsurface testing, as warranted; Coordinate and lead field crews during cultural resources surveys or subsurface testing to carry out their work in a professional manner; that is surveying or excavation of proscribed manner and filling out forms and keeping records. Ensure that field crews act in a manner that is credit to the Burns Paiute Tribe at all times; Prepare and work with C&HD staff in the preparation of reports. Ensure that forms and records are complete and clearly written so the report writer can easily read and interpret them; Evaluate proposals for construction activities that could include the discovery, disturbance, excavation or removal of cultural or archaeological resources; make recommendations to the C&HD Director and project proponents regarding these proposals; Evaluate environmental documents and survey reports prepared by others pursuant to State and Federal statutes to ensure that they meet Federal historic preservation program standards and the needs of the Tribe; Monitor and/or work with C&HD staff in the monitoring of construction contract activities relating to cultural and archaeological resources; Support and assist the THPO in duties and functions as needed; Assist the Director in

the development of C&HD protocols and guidelines; Interact pro-actively as assigned by C&HD Director, with tribal government officials, tribal members, cultural resource professionals, and project proponents so that project planning occurs efficiently and effectively, cultural resources are protected, and project impacts to archaeological resources are mitigated; Oversee the storage of and maintenance of all field equipment such as: screens, shovels, trowels, tapes, survey pins. Ensure that the equipment is cleaned after field work, repaired or replaced if broken, and stored such that it is accessible to C&HD staff and others; Provide information and training to inform and educate Tribal officials and others in the theory, practice, and legal foundation of cultural resource management; Assist with budgets/excel experience preferred; Manage technical equipment, data, and files of GIS, GPR, and all other technical equipment; Prepare GIS data collected in the field map generation and transfer to appropriate agencies; Assist with managing the Review & Compliance Division of the Culture & Heritage Department as assigned; Other duties as assigned.

**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must meet the Secretary of Interior standards for a Professional Archaeologist. Register of Professional Archaeologist (RPA) membership preferred.
- Theoretical understanding and demonstrated experience of post-processual and/or Indigenous and decolonized archaeology required.
- Possess knowledge of the broad field of cultural resource management as it is reflected in Federal and State laws, regulations, and policies; the science and practice of archaeology generally and the Pacific Northwest and the Great Basin. Experience in tribal cultural resource management preferred.
- Ability to apply established program standards in all areas of the Burns Paiute Tribe's Culture & Heritage and Resources Management Program involving archaeology; maintain creditable working relationships with program partners.
- Ability to work nights, weekends, holidays, and extended work days as needed.

**EDUCATION and EXPERIENCE:** Master's Degree in Archaeology and a minimum of 3 years of related work experience including a strong background in Section 106 and the implementation and experience of consultation with Indian Tribes or federal agencies.

**LANGUAGE SKILLS:** Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to work in a Northern Paiute/Native American community and be open to and inclusive of tribal cultural interpretations and traditions. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the tribal community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

**MATHEMATICAL SKILLS:** Ability to apply advanced mathematical concepts such as exponents, logarithms, quadratic equations, and permutations. Ability to apply mathematical operations to such tasks as frequency distribution, determination of test reliability and validity, analysis of variance, correlation techniques, sampling theory, and factor analysis.



**REASONING ABILITY:** Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems. Ability to deal with non-verbal symbolism (formulas, scientific equations, graphs, musical notes, etc.) in its most difficult phases. Ability to deal with a variety of abstract and concrete variables.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand for prolonged periods of time and walk up to 12 miles per day; use hands to finger, handle or feel; reach with hands and arms; and talk or hear. The employee frequently is required to walk and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and climb or balance. The employee must occasionally lift and/or move up to 45 pounds. Specific vision abilities required by this job include close vision, color vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of the job, the employee is frequently exposed to moving mechanical parts, fumes or airborne particles, outside weather conditions including weather extremes, and vibration. The employee is occasionally exposed to high, precarious places and required to hike steep inclines. The noise level in the work environment is usually moderate.

**DRUG FREE WORKPLACE:** The successful candidate will be required to have a urinalysis for drug- screening in accordance with the Tribe's Drug Free Workplace Policy.

**DRIVER'S LICENSE & INSURANCE REQUIREMENT:** Must maintain a valid Oregon driver's license or obtain one upon hire, qualify for the Tribe's vehicle insurance, and provide proof of personal vehicle insurance.

**BACKGROUND CHECK:** Candidates for this position are subject to criminal background check.

Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

**INDIAN PREFERENCE:** will be given to candidate showing proof of enrollment in a federally recognized tribe. In the absence of qualified Indian applicants, all qualified applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regards to Race, Color, Creed, Sex, Politics, Age, Religion or National Origin.

Submit application & Resume to:  
Danielle Taylor, Director, Human Resource Department  
100 Pasigo Street  
Burns, OR 97720

Or email to:  
Danielle.taylor@burnspaiute-nsn.gov

Physical Activities Instructor  
Burns Paiute Tribe Social Services

Number of Positions: (1) one  
Location: Burns, OR — Burns Paiute Reservation  
Open: May 23, 2019  
Closes: Open Until Filled  
Starting Date: To Be Determined  
Salary: \$11-12 hourly DOE Hourly Physical Activities  
(Nonexempt)  
Supervisor: Elise Adams, Coordinator

Summary: PHYSICAL ACTIVITIES

The term is typically used for calisthenics, resistance exercises, stretching exercises designed for flexibility, and exercises specifically designed to improve cardiovascular fitness. Sport, play, games, dance, and recreational activities are all different forms of physical activity, some more organized than others.

Knowledge Requirements: Physical Activities

- Responsible for approaching students with a positive attitude with the expectation that student will learn and grow.
- Communicate effectively both orally and in writing.
- Read to children, and teach them simple painting, drawing, handicrafts, and songs.
- Organize and participate in recreational activities and games.
- Teaching kids healthy physical activities/assist Youth Program Coordinator with daily activities
- Outdoor activities: I.e.; basketball, playing catch different types of games, exercise, walking running, softball, and many more.
- CPR/First Aid Certification
- Food Handlers Certification
- Tutoring
- Driving 15 passenger van
- Caring and compassionate attitude is a must • Additional duties as required.

The duties listed above should not be construed to imply an exclusive standard of the position. Employee will be responsible to respond to other instructions and duties as specified by the supervisor.

Additional Requirements: Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

Indian Preference: Indian Preference will apply to qualified Indian and Alaskan Native applicants showing proof of enrollment in a federally recognized tribe upon application.

The above statements are intended to describe the general nature and level of work to be performed by the individual assigned to this position.

To apply, please submit application to: Burns Paiute Tribe Human Resource, 100 Pasigo Street

Burns, OR 97720 Questions: 541-573-8013 OR email to [Danielle.taylor@burnspaiute-nasn.gov](mailto:Danielle.taylor@burnspaiute-nasn.gov)

## **BURNS PAIUTE TRIBE**

### **Job Announcement**

**Job Title:** Youth Cultural Advocate Intern (2)  
**Department:** Culture & Heritage (C&H)  
**Reports to:** Culture & Heritage Director  
**FLSA Status:** Full-time (32+ hours a week)/temporary (6 months)  
**Opens:** April 1, 2019  
**Closes:** Open until filled  
**Salary:** \$14.00/hour

**This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.**

**Grant Requires Successful Applicant be between the ages of 18 and 24 at the time of hire.**

#### **SUMMARY OF MAJOR FUNCTION**

**Youth Cultural Advocate Intern work both independently and as part of the Culture & Heritage team to assist with Culture & Heritage department objectives and activities.**

1. Assist our Eldest Elders (75 years young and over) in participating in Culture & Heritage related events and trips.
2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during field trips and cultural events such as cultural site locations, family stories, etc.
3. Work independently and as a team member to complete assigned tasks related to Eldest Elder support e.g. assisting Eldest Elders with day-to-day household tasks.
4. Assist with the digitation of Culture & heritage cassette tapes and other archival materials.
5. Assist with the cultural mapping of sacred and sensitive cultural landscapes within Global information Systems (GIS) as guided by C&H staff.
6. Maintain a daily log of all work activities.
7. Assist with various C&H activities as assigned.
8. Participate in and assist with field trips and project meetings related to C&H activities as requested.
9. Sometimes requires overnight and interstate travel.
10. Maintain an impeccable attendance record.
11. Provide regular (weekly) detailed written and verbal progress updates to Culture & Heritage Director.
12. Other duties as assigned.

#### **Disclaimer**

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

### **MINIMUM QUALIFICATIONS**

- A. Ability to work effectively with tribal community Elders (demonstrated experience preferred).
- B. Ability to maintain a respectful demeanor during all work activities.
- C. Ability to perform strenuous manual labor i.e. chopping wood, lawn and yardwork, interior and exterior home and building cleaning, etc.
- D. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- E. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into everyday activities.
- F. High energy individual with the ability to provide assistance and support to our Eldest Elders.
- G. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- H. Ability to communicate effectively, both orally and in writing;(understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, a plus.
- I. Willingness to actively work toward Wadatika Yadian conversational proficiency.
- J. Valid Oregon Driver's License preferred.

### **Indian Preference**

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

### **HOW TO APPLY:**

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor  
Human Resources Director  
100 Pasigo Street  
Burns, OR 97720

Fax: 541-573-2323  
Email: [danielle.taylor@burnspaiute-nsn.gov](mailto:danielle.taylor@burnspaiute-nsn.gov)

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: [danielle.taylor@burnspaiute-nsn.gov](mailto:danielle.taylor@burnspaiute-nsn.gov)



# I CAN **BE A CENSUS TAKER**

**APPLY ONLINE!**  
**2020census.gov/jobs**

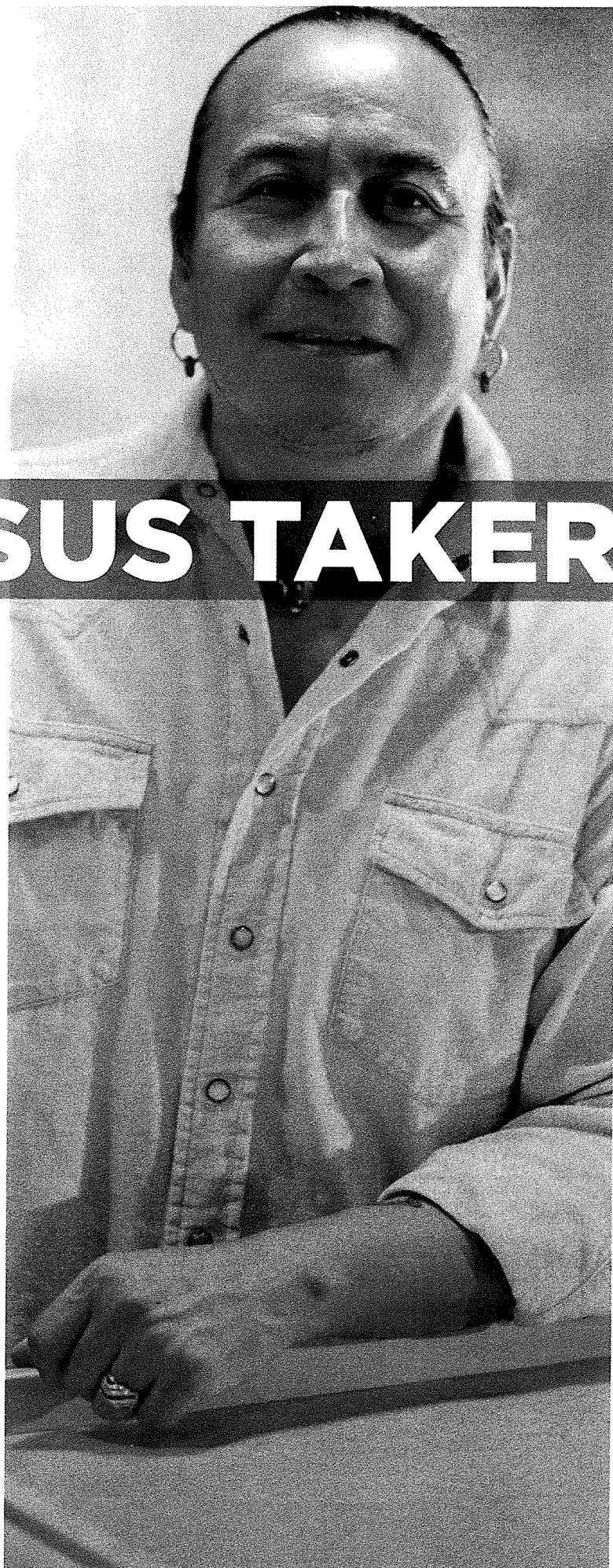
2020 Census jobs provide:

- ✓ Great pay
- ✓ Flexible hours
- ✓ Weekly pay
- ✓ Paid training

For more information or help applying, please call  
**1-855-JOB-2020**

Federal Relay Service:  
1-800-877-8339 TTY/ASCII  
[www.gsa.gov/fedrelay](http://www.gsa.gov/fedrelay)

The U.S. Census Bureau is an Equal Opportunity Employer.



Results of 2019 LOP elk draw:

1. Rachel Snapp
2. Reyanne Hawley
3. Anthony Gonzalez
4. Thomas Adams
5. Keith Kennedy
6. Carla Teeman

IF you drew, follow these steps...

1. Bring information to ODFW in Hines:
  - LOP registration # 52376
  - Hunt #: get from tribal NR if you don't already have it
  - Name and DOB
2. Give tribal wildlife dept (573-8021 OR 573-8087) your LOP application and proof of payment
3. Purchase your LOP tag by the day before your hunt starts



# CRANE SCHOOL DISTRICT 2019-2020 CALENDAR

## July 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 21-22: Teacher Inservice  
August 26: First Day of School

## August 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## September 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

September 2: Labor Day  
September 4: Early Release 1:00 pm  
September 5: Fair Day No School  
September 13: Friday School Release 1pm  
October 4: State In-Service  
October 17: Elem. Parent Conf.  
October 24: End of Qt 1-HS

## October 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## November 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

November 7: HS Parent/Teacher Conf. 4-6 pm  
November 11: Veterans Day  
November 14: End of Trimester 1-Elem.  
November 22: Early Release 1:00 pm  
November 27: Early Release 1:00 pm  
November 28: Thanksgiving-No School  
December 13: Friday School Release 1 pm  
December 19: Early Release-Christmas 1:00

## December 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## January 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

December 23-Jan 2: Christmas Break

January 1: New Years Day  
January 6: School Resumes  
January 10: Friday School Release 1 pm  
January 10: End of Qt 2-HS  
January 20: Martin Luther King Day  
February 20: End of Trimester 2-Elem.  
February 27: Elem Parent Conf.

## February 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

## March 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March 12: End of Qt 3-HS  
March 23-27: Spring Break

April 2: HS Parent/Teacher Conf. 4-6 pm  
April 24: Friday School Release at 1pm

## April 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## May 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
###						

May 7: Play Day  
May 14: Seniors Last Day  
May 21: Last Day of School  
May 22: Graduation  
May 25: Memorial Day  
May 27-28: Teacher In-Service

FRIDAYS SUBJECT TO CHANGE

## June 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

# 2019-2020 School Calendar

## Harney County School District 3

July 2019						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2019						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2019						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2019						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2019						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2019						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Aug 26	First Day of School for Students
Aug 20-22	Teacher PD Days
Aug 19 & 23	Teacher Work Days
Sep 2	Labor Day
Sep 5	No School - Fair
Sep 27	Friday School Day
Oct 11	Teacher PD Day
Oct 13	Burns Paiute Recognition Day
Oct 25	Teacher PD Day
Nov 1	Teacher Grading Day
Nov 4	2nd Quarter Begins
Nov 7-8	SLC Conferences - No School
Nov 11	No School - Veterans' Day
Nov 15	Friday School Day
Nov 28-29	Thanksgiving Vacation
Dec 6	Friday School Day
Dec 13	Teacher PD Day
Dec 20-Jan 5	Christmas Break
Jan 17	Teacher Grading Day
Jan 20	No School - MLK Jr. Day
Jan 21	2nd Semester Starts
Jan 24	Friday School Day
Feb 7	Teacher PD Day
Feb 21	Friday School Day
Mar 6	Teacher PD Day
Mar 23-27	Spring Break
Apr 3	Teacher Grading Day
Apr 6	4th Quarter Begins
Apr 16-17	SLC Conferences - No School
Apr 24	Friday School Day
May 15	Teacher PD Day
May 25	No School - Memorial Day
May 28	Last Day of School (Early Release)
May 29	Teacher Grading Day

January 2020						
S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2020						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2020						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2020						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2020						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

### Slater Events

### HMS Events

### BHS Events

Quarter/Semester Start  
Teacher PD Days

Teacher Workdays  
Holidays/Vacations

Friday Student School Day  
Student led parent teacher conferences

Board Approved 5/6/19



August, 2019



# Economic Development Department

Tracy Kennedy—Community Economic Development Coordinator

(541) 573-8014



## WE ARE MAKING PROGRESS:

The department wanted to share some pictures of the Hemp grow in Foley Field. These are pictures from when the seeds were planted, up through this week. The hemp plant grows rather quickly, but not as quickly as the weeds. Several Tribal members and others started working hard and diligently to pull weeds out in the field. We were surprised to see so many Tribal members show up, beat the heat and get to work. There is still a lot of work to be done, so please fill-out an application or see Joe Jenson (Hemp Grow Manager) out in the field. Field laborers are being paid \$14.00 and we need more help. This is extremely exciting for our community and we are proud of the work that has been accomplished so far.



## Turn in Hemp Applications to Tracy @ Ec. Dev. Office

**NOW  
HIRING**

Employment Opportunity at the Hemp Facility—  
SEE ATTACHED FLYER & JOB APPLICATIONS

**NOW  
HIRING**





## **EMPLOYMENT OPPORTUNITY AT HEMP FACILITY**

As a result of an agreement between the Burns Paiute Tribe and DH Ventures, LLC, a facility for processing hemp is under construction at the site of the Old Camp Casino on Monroe St. here in Burns. DH Ventures is looking for employees to assist in all phases of the process. Work will be physical at times and may include occasional lifting of 40 – 50 lbs. of material. Besides being willing to work hard, the facility needs workers with forklift operating experience and experience working in production facilities. Workers will be needed initially on day shift, and hopefully a swing and night shift to be added in the future. At this time, projected start date is mid-to-late July.

Whether or not you have previous experience, if you are interested and want to be a part of this opportunity, please fill out the attached application and submit it to Tracy Kennedy at the Economic Development Office (Tribal Council Office). Wages are dependent on experience and quality of work.

**APPLICATIONS ARE AVAILABLE AT THE TRIBAL  
ADMINISTRATION OFFICE.**

---

APPLICATION FOR EMPLOYMENT

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Please describe your work history for the past 5 years as well as any other experience you think is important for us to know about:

---

---

---

---

---

---

---

---

---

---

---

Are you willing to work 40 hrs/week and overtime if required? \_\_\_\_\_

Are you willing to work swing and/or night shifts? \_\_\_\_\_

In the space below and if necessary on additional sheets, please include any other information you feel is relevant to your application and thank you for your interest.

---

---

---

---